



Greatest Good Leadership Profile

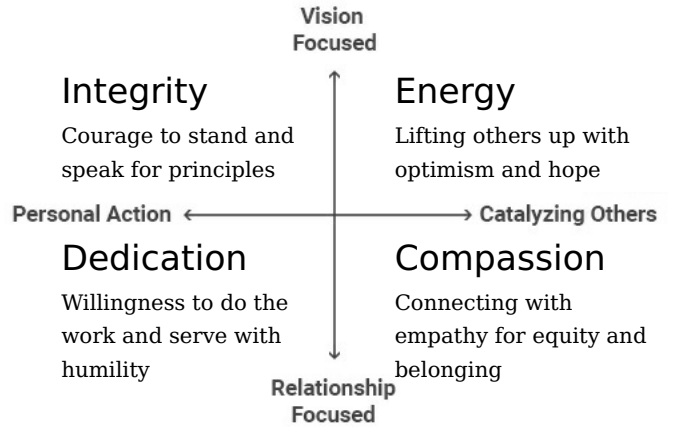
For: Sample Report

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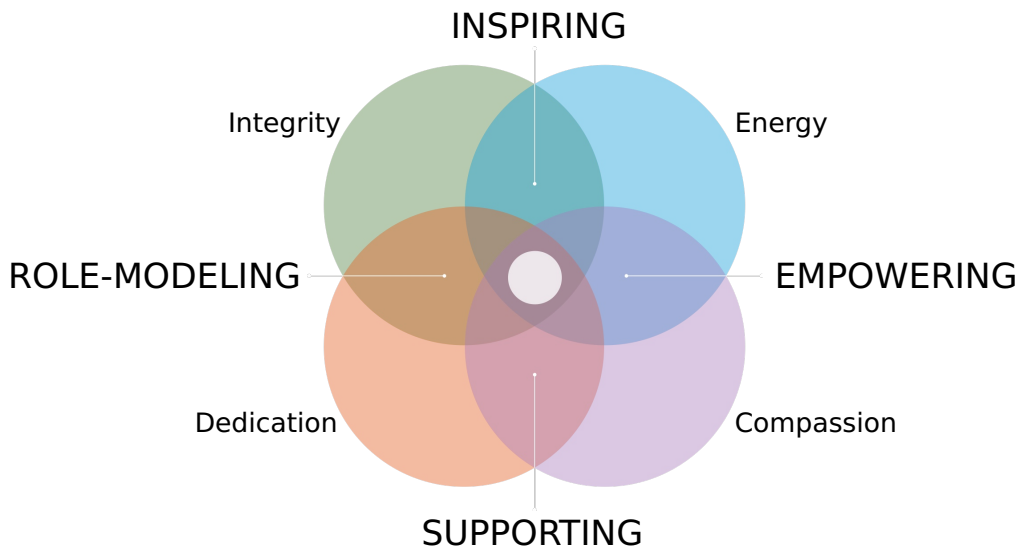
What leadership supports the Greatest Good?

To develop an empirically tested, measurable answer, The Thacher School and Six Seconds conducted research on people who stand out as leaders in the Thacher community and the attributes that lead to this recognition. We developed a model that begins with two complimentary axes of leadership: Who is taking action (horizontal) and where that action is directed (vertical).

On these axis, there are four fundamental character strengths that facilitate Thacher-style leadership: Integrity, Dedication, Energy, Compassion.



The assets are expressed in four complimentary ways of showing leadership, depicted in the Greatest Good Leadership (GGL) model:



ROLE-MODELING

Walking the talk every day to align values and actions

INSPIRING

Energizing others toward a worthwhile vision

EMPOWERING

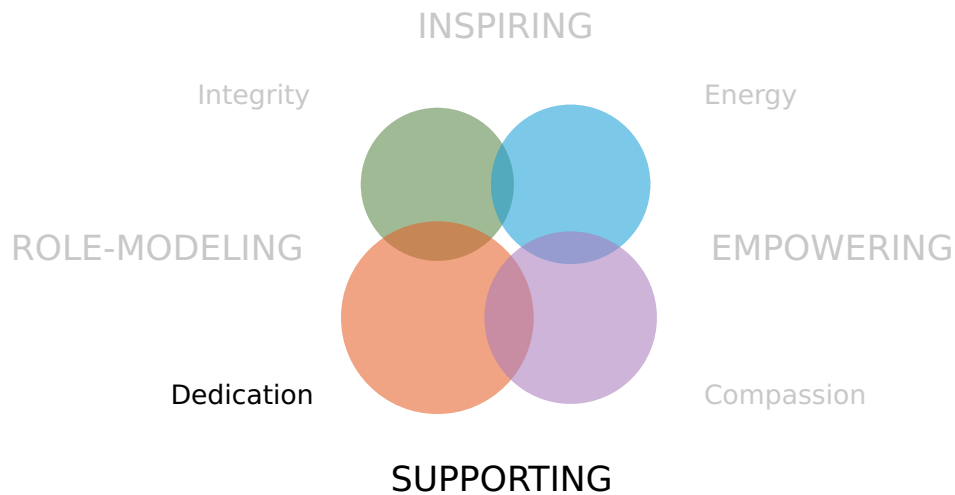
Strengthening others to act for equity and collective wellbeing

SUPPORTING

Working to nourish the best in others

The leadership styles are visible through actions; together these are applications of personal strengths toward the greatest good. This report provides feedback about your CURRENT strengths in the four assets and four leadership styles. Then, it offers suggestions on how you could use your emotional intelligence capabilities to strengthen your results.

Current Strengths



Leadership asset: Dedication

Your distinctive skill is DEDICATION, which is willingness to do the work and serve with humility. This asset is stronger than the other three. How can you use this resource in your leadership? Is there a way you are overusing it? Is there a place where you could apply it even more as you focus on the Greatest Good?

Leadership style: SUPPORTING

Supporting leaders are relationship-focused, working to nourish the best in others. That means being dedicated enough to do the work and being compassionate enough to take care of people first.

Reflection





This is feedback based on a specific point in time when you took the questionnaire. To what degree do you agree with this profile as a reflection of your leadership at this time?

What's an example of how you are currently using this leadership asset and style?

What is one aspect of leadership that you want to grow? How will you know if you are making good progress on this?

Action Planning

On the questionnaire, you also answered statements about four key “success factors” and how you are perceiving these in your life now. This chart shows you the four factors with a suggestion of how they’re connected to the GGL model, and a tip: If you wanted to have stronger results on this factor, which emotional intelligence competency could you utilize more effectively?

-  **Effectiveness** ● Effectiveness is about achieving results on your priorities. The GGL asset Energy can help you in this area. An essential resource is your ability to Pursue Noble Goals, which means connecting your daily choices with your larger sense of purpose. What are you working towards? What is the impact you want to make? How can achieving results today move you toward that long-term vision?
-  **Relationships** ● Relationships means building strong, mutually supportive connections. Dedication is a GGL asset that will help you in this area. One key tool for you is Navigate Emotions, which means using feelings as a source of insight and energy to move forward intentionally. All your feeling can tell you about the strengths of your relationships. If you could create any feelings inside, which would you bring forward to support vibrant & healthy connections with others?
-  **Wellbeing** ● Wellbeing is sustaining energy from physical & mental health. From the GGL assets, Dedication will support you to do so. Navigate Emotions is a key EQ tool for your Wellbeing, which means using feelings as a source of insight and energy to move forward intentionally. Imagine ALL your feelings are actually messages from you, to you, to improve your wellbeing: What happens when you respectfully listen to those messages? What feelings will you create next to nourish your wellbeing?
-  **Quality of Life** ● Irrespective of external circumstance, QoL summarizes how you feel about your life. The GGL asset of Dedication will assist you to feel and be better. For you, one valuable EQ tool for this is Engage Intrinsic Motivation -- that is gaining energy from inside instead of chasing it from the outside. Your core values and aspirations fuel your intrinsic motivation; how could you tune into these deep motivators to strengthen your Quality of Life? What gives you energy to do so?

Reflection

What is one of the four outcomes above where you feel most satisfied, what is one you’d most like to improve, and why?

If you could maintain the one and strengthen the other...how could these personal success factors help you grow your leadership toward the greatest good?

From the emotional intelligence competencies, which one do you want focus on using more...and how will you do so?